



Vice President of Finance

Location: Fort Worth, TX (On-Site)

Reports To: CEO & Executive Team

Company: Flock Audio Inc.

Flock Audio is a professional audio technology manufacturer headquartered in Fort Worth, Texas. We design and build industry-leading digitally controlled analog routing systems used by top studios and engineers worldwide.

We are seeking a hands-on, execution-driven **VP of Finance** to take full ownership of the company's financial operations, capital strategy, and cash management.

This role reports directly to the CEO and carries full financial authority. As the company scales, you will build and lead the finance function.

The Mandate

- Lead cash flow management and implement disciplined forecasting
- Secure and manage growth financing
- Strengthen working capital (AR, AP, inventory management)
- Improve margins and cost controls across product lines
- Establish financial reporting systems and internal controls
- Oversee and ensure accuracy of accounting and bookkeeping

You will own both strategic financial direction and day-to-day financial integrity.

What You Bring

- 8+ years of progressive finance leadership experience
- Experience in manufacturing, hardware, or inventory-driven businesses
- Demonstrated success optimizing capital strategy and negotiating partner terms
- Strong expertise in cash flow modeling and working capital optimization
- Willingness to operate hands-on in a growth-stage company
- Ability to build and lead a finance team over time





Flock Audio Inc.
403 S. Jim Wright Freeway,
Suite 185, Ft Worth,
TX 76108 USA

What This Role Is Not

- Not bookkeeping-only
- Not advisory
- Not a passive reporting function

This is an execution-focused leadership role with measurable impact. Technology, Retail Product &/or Manufacturing Financial experience is a valued asset.

To Apply

Submit your resume along with a brief summary outlining:

1. A capital restructuring or financial turnaround you've led
2. Your experience negotiating with lenders
3. Why an on-site, hands-on leadership role appeals to you

Submit to: careers@flockaudio.com

Subject: VP of Finance Application

